

## **LEEDS TEACHING HOSPITAL NHS TRUST**

### **JOB DESCRIPTION**

#### **JOB DETAILS**

**Job Title:** Senior Fellow in Inflammatory Bowel Disease

**Specialty/Department:** Gastroenterology

**Location:** SJUH (base hospital), LGI

#### **INTRODUCTION**

We have developed this fellowship to offer a one year period of advanced training in Inflammatory Bowel Disease (IBD) and related endoscopic techniques, to a candidate in the final stages of specialty training, or who has already attained a CCT in gastroenterology, and wishes to enhance their skills and pursue a career in luminal gastroenterology. This post will be supervised by Dr Christian Selinger, the clinical lead for IBD.

#### **INFORMATION ABOUT THE DEPARTMENT**

The Leeds Gastroenterology Institute is based at St James's University Hospital. We also provide outpatient services at Leeds General Infirmary and Wharfedale General Hospital. We are a large yet cohesive department. We provide care for all aspects of gastrointestinal disease to our local population in excess of 800,000 and receive regional and national referrals into our subspecialty services.

We offer the expertise and enthusiasm to provide advanced training and experience in managing patients with complex inflammatory bowel disease. The Leeds IBD Service looks after approximately 4000 local patients and regional referrals. The IBD team includes 9 consultants, 7 IBD Nurses, an administrator and MDT coordinator. We have great support from an experienced dietitian, pharmacist, GI radiologists, histopathologists and nutrition team. We have close links with colorectal surgery and 4 IBD surgeons who contribute to the IBD MDT and combined clinics.

We run 2 large IBD clinics each week, combined clinics with colorectal surgery (on alternate weeks) and also with obstetrics, paediatrics and rheumatology. In addition we hold a weekly MDT to discuss complex patient. The IBD nurses run five dedicated phone clinics per week for stable patients and provide a helpline service. We have close links with the local CCUK group and have run a very active patient panel for eight years.

We operate up to 10 endoscopy rooms across Leeds, the majority have recently being upgraded to the latest generation of Olympus equipment. We provide a wide range of

diagnostic and therapeutic procedures, including bowel cancer screening, advanced EMR/ESD, double balloon and spiral enteroscopy, advanced pancreaticobiliary endoscopy techniques and of particular relevance to this post pouchoscopy and surveillance chromoendoscopy.

There is a strong research background to the unit through our four academic consultants. The research unit is based in the Leeds Institute of Molecular Medicine (LIMM) on SJUH site. There are existing research programmes in the molecular biology of colorectal cancer and IBD and current clinical research projects in IBD and endoscopy. The Department hosts a large portfolio of clinical research studies, including several randomised trials, which are adopted to the Clinical Research Network. The Clinical Research team includes 5 Research Nurses.

The Leeds Teaching Hospitals NHS Trust is one of the largest trusts in the UK. The Trust has a values-led strategy known as 'The Leeds Way' and is committed to high quality patient-centred care and academic and educational excellence.

Leeds is a vibrant city with stylish shopping arcades, a range of theatres, museums and sporting events, excellent transport links and within easy reach of the Yorkshire Dales which provide a base for lots of outdoor activities such as cycling and walking.

### **MEDICAL STAFF IN THE DEPARTMENT**

There are 19 consultant gastroenterologists, 1 specialty doctor with an interest in nutrition, 2 senior fellowship posts (IBD and PB medicine), 2 research fellows, 2 endoscopy fellows, 2 junior fellows, 6 NTN HSTs and 10 FY1/CT level doctors.

The consultants operate a consultant of the week on-call system and look after inpatients in 2 week blocks.

#### **Consultant gastroenterologists**

Dr Alaa Alakarri

Dr Chris Black-~~Hocum~~

Dr Clare Donnellan (nutrition lead)

Dr Simon Everett

Professor Alex Ford (academic)

Dr David Gracie (clinical lead)

Dr John Hamlin

Dr Matthew Huggett

Professor Mark Hull (academic)

Dr Jason Jennings (small bowel lead)  
Dr Peter Mooney  
Dr Noor Mohammed (endoscopy lead)  
Dr Aaron On ~~(locum)~~  
Dr Bharat Paranandi  
Dr Helen Rafferty (training lead)  
Dr Bjorn Rembacken (consultant endoscopist)  
Dr Tina Rosiou (locum)  
Dr Anita Sainsbury  
Dr Christian Selinger (IBD lead)  
Dr Ruchit Sood  
Dr Venkat Subramanian (academic)

### **KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

Candidates should hold a primary medical qualification, a membership of one of the UK Royal Colleges of Physicians and either hold a CCT in gastroenterology and general internal medicine (GIM) or be in the final year of higher specialist training. Candidates with an equivalent qualification will be considered. Candidates must be independent (JAG accredited or equivalent) at diagnostic gastroscopy, flexible sigmoidoscopy and therapeutic gastroscopy (haemostasis). Candidates must hold a full Licence to Practice with the General Medical Council and hold a certificate in Advanced Life Support from the UK Resuscitation Council, or an equivalent.

### **DUTIES OF THE POST**

The post holder will contribute to 3 clinics per week (2 IBD clinics, 1 joint surgical IBD clinic with general gastroenterology on alternate weeks). The remaining 7 sessions include preparation for and participation in the IBD MDT, working with the IBD nurses on urgent queries, supernumerary attendance at other specialist IBD clinics eg. the pregnancy clinic, time to undertake project work and/or training in endoscopic techniques such as chromoendoscopy, pouchoscopy and EMR; this will depend on the requirements and experience of the post-holder. There may also be the opportunity to undertake additional evening endoscopy lists. In addition, there will be a requirement to provide inpatient ward cover for GIM. These duties will involve daily morning ward round duties for 7 consecutive days in a 1:7 rotational basis. There will be no additional out of hours on call commitment, and these duties will attract consultant rates of pay.

The post includes a commitment contributing to work on CRN Portfolio trials and observational studies; one of these sessions takes place within the IBD clinic. The post holder will join our enthusiastic and successful Clinical Research Network (CRN) team

under the supervision of IBD consultants. The role will be an excellent opportunity to experience and learn management and conduct of clinical trials, including GCP accreditation, taking on the role of Sub-Investigator for one or more studies and optionally networking in the CRN. The post holder will always work closely with the CRN team, particularly the Research Nurses, to carry out clinical trials duties. At the end of the Fellowship, the post holder will be in an excellent position to take on a clinical research role in his/her future career.

The requirements of the service may change during the year and the job plan may be adapted to include evening or weekend endoscopy lists.

The post is offered for a fixed term of one year. The post supervisor will assess achievement of the following objectives mid-way and at the end of the post:

**Learning outcomes at the end of the fellowship**

1. Competent in managing medical aspects of IBD including a sound knowledge of biological therapy use and complications and nutritional aspects of IBD care
2. Understand the role of surgery in IBD management and involve surgical colleagues appropriately
3. Competent and independent in chromoendoscopy and pouchoscopy
4. Have completed a research, audit or quality improvement project
5. Understand the role of clinical trials in IBD care and have contributed to patient recruitment
6. Understand the importance of patient involvement in IBD and contribute to the patient panel and CCUK meetings

**Proposed timetable**

	<b>MON</b>	<b>TUES</b>	<b>WED</b>	<b>THURS</b>	<b>FRI</b>
<b>AM</b>	IBD MDT	IBD clinic	Combined surgical IBD clinic/general clinic 1:2	Research session	IBD clinic/transition/rheumatology clinic

			X-ray Pathology		
PM	Ward referrals and admin	Helpline support	CME	IBD admin and project work	Helpline support

### LEVELS OF RESPONSIBILITY

The post-holder may be expected to provide urgent general endoscopy list cover in addition to the job plan (for example to cover unexpected illness absence).

### TEACHING AND RESEARCH/STUDY AND TRAINING

We have a weekly programme of departmental CPD activity. This includes histopathology and clinical governance meetings, journal article and clinical topic presentations. There are opportunities to develop teaching skills in ward based or more formal settings, including simulation. An annual appraisal (in accordance with GMC requirements) will be arranged, along with use of the Trust's appraisal toolkit.

### THE LEEDS WAY VALUES

Our values are part of what make us different from other trusts, so we see this as a strength, as well as a responsibility. They have been developed by our staff and set out what they see as important to how we work. Our five values are:

- Patient-centred
- Collaborative
- Fair
- Accountable
- Empowered

All our actions and endeavours will be guided and evaluated through these values

### CONDITIONS OF SERVICE

This post is covered by the Hospital Medical and Dental Staff (England and Wales) Terms and Conditions of Service. These documents are available on the Medical Staffing Intranet site.

The post holder is required to be fully registered with the General Medical Council (GMC) and hold a licence to practice at the time of application.

#### Standards of Conduct and Behaviour

You are required to work to the standards set out by the General Medical Council in Good Medical Practice. This includes protecting patients when you believe that a doctor's or other colleague's conduct, performance or health is a threat to them. If, after establishing the facts, it is necessary, you must follow the Trust's procedures in this matter and inform your Clinical Director or Medical Director in the first instance.

Your general conduct at work should comply with the standards set out in the Trust's document on Appraisal, in particular the section on Core Behaviours.

#### Leave Arrangements

All leave should be applied for in accordance with the Trust's Leave Policy, normally giving eight weeks' notice of any leave, other than in exceptional circumstances.

#### Training

During the course of your employment, you agree to undergo whatever training the Trust deems necessary. This may include, but is not limited to, induction training, professional development and safe working practices. Funding of such training will be in accordance with the Trust's Staff Development Policy.

#### Health & Safety

The Trust has a responsibility to provide a safe working environment for all staff. As an employee/supervisor/manager you are responsible for your own safety and that of others. This will require you to comply with the Trust arrangements for Health & Safety and Risk Management. As a supervisor/manager, you will be responsible for ensuring your team work in a safe manner and are competent to do so.

#### Equality & Diversity

The jobholder must comply with all policies and procedures designed to ensure equality of employment and that services are delivered in ways that meet the individual needs of patients and their families. No person whether they are staff, patient or visitor should receive less favourable treatment because of their gender, ethnic origin, age, disability, sexual orientation, religion etc.

The Trust's Equality and Diversity Policy ensures that barriers to employment for disadvantaged groups are identified and removed, and that no person is treated less favourably on the grounds of their race, ethnic group, religion, impairment, age, gender, sexual orientation or mental health status. Reasonable adjustments will be made for disabled applicants and post holders where required.

#### Smoking Policy

The Leeds Teaching Hospitals NHS Trust recognises the serious hazards to health caused by smoking and has adopted a strict no smoking policy. Under the terms of our No Smoking Policy, staff, visitors and patients will not be permitted to smoke at any time or in any part of Trust property, whether inside or outside the hospital buildings.

#### Rehabilitation of Offenders Act & DBS Disclosure

This position involves access to patients during the normal course of duties and is therefore subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975. As such you must reveal any information which you may have concerning convictions which would otherwise be considered as 'spent'.

An offer of appointment to this post would be subject to the express condition that the Leeds Teaching Hospitals Trust receives a satisfactory Disclosure and Barring Service (DBS, formerly CRB) Disclosure which will check the existence and the content of any criminal record received.

The Trust has the right to withdraw an offer or employment if not satisfied of a candidate's suitability for this position by reason of criminal record or antecedents, especially in cases where no declaration of criminal proceedings has been made on a candidate's application form or DBS Form. The Trust reserves the right to determine this issue at its sole discretion. If you are successful in being short listed for this position you will be asked to complete a criminal disclosure form to be handed to a representative at interview. Furthermore, if appointed to this post you will be asked to complete a 'DBS Disclosure Application Form' which will be submitted to the DBS.

Leeds Teaching Hospitals NHS Trust has a Policy Statement on the Recruitment of Ex-offenders which is available on request.

#### Infection Control

The jobholder must comply at all times with the Leeds Teaching Hospitals NHS Trust Infection Control policies, in particular by practicing Universal Infection Control

Precautions. Hand hygiene must be performed before and after contact with patients and their environment.

#### Patient and Public Involvement

The Trust has a statutory duty to involve patients and public in evaluating and planning services. All staff have a responsibility to listen to the views of patients and to contribute to service improvements based on patient feedback.

#### Respect for Patient Confidentiality

The jobholder should respect patient confidentiality at all times and not divulge patient information unless sanctioned by the requirements of the role.