

Advanced Inflammatory Bowel Disease (IBD) Fellow (12 month post)

**JOB DESCRIPTION**

<b>Job Title:</b>	Advanced Inflammatory Bowel Disease (IBD) Fellow (12 month post)
<b>Grade:</b>	ST6
<b>Terms &amp; Conditions:</b>	NCA Locally Employed Doctors
<b>Contract:</b>	12 month
<b>Directorate/Service:</b>	Research and Innovation
<b>Accountable To:</b>	Professor Jimmy Limdi
<b>Responsible To:</b>	Professor Jimmy Limdi
<b>Base Location:</b>	Bury CO, Fairfield General Hospital
<b>On-Call Requirement:</b>	No

**Values**

Three values are at the heart of our organisation: **Care, Appreciate** and **Inspire**.

Our values and behaviours define what's important to us as we work alongside each other and with our patients and service users. They also shape what it feels like to work at the NCA and will be central to your development and performance conversations. Together, we will create a culture where care, appreciation and inspiration thrive.

**Job Summary**

Advanced training in complex Inflammatory Bowel Disease; gain experience in IBD management and tertiary referrals, multi-disciplinary team working, complex clinical trials and the opportunity to undertake a specific research project in IBD.

## Key Role and Responsibilities

The Inflammatory Bowel Disease (IBD) Unit at Northern Care Alliance NHS Foundation Trust (NE Sector), comprising Bury, Rochdale and Oldham Care Organisations oversees the care of over 4500 people living with IBD and an increasingly complex referral cohort from regional hospitals. We have an extensive IBD research portfolio, with national and international recognition.

The position is suitable for speciality trainees in gastroenterology (ideally ST 6 or above from September 2024) or post-CCT, to pursue advanced sub-specialist training in IBD and gain advanced skills with clinical trials, observational and epidemiological studies and who eventually wish to pursue a career in inflammatory bowel disease as a sub-speciality.

The post holder will work under the direct supervision of Professor Jimmy K. Limdi and colleagues within the Gastroenterology research team. The successful Fellow may have the opportunity to undertake a research project towards an MPhil within the department of Gastroenterology whilst supporting relevant studies in the Clinical Research Facilities across the NCA.

The Clinical Research Facilities (CRF) at Fairfield General Hospital and Salford Royal are part of Northern Care Alliance NHS Foundation Trust (NCA), which provides a management structure with research nurse, administrative and health care support.

This role will afford the post holder the opportunity to work with a range of internationally recognised key opinion leaders and Specialist Consultants across the NCA. The post will provide an interesting and exciting opportunity for an individual to fulfil the role of Sub-Investigator (and Principal Investigator where appropriate) and to expand their knowledge and experience of clinical research within an established clinical research infrastructure. The post holder will be based within the CRF at Fairfield General Hospital, Bury.

Within the CRF aspect of the role, clinical oversight/supervision will be provided by research active clinicians/National Institute for Health and Care Research (NIHR) Local Clinical Research Network (CRN) Theme Leads, and Principal Clinical Research Leads across the NCA.

The post holder will:

- Learn to design and run clinical research projects
- Be trained in Good Clinical Practice (GCP)
- Learn a variety of research techniques and assessments
- Learn how to apply for Research Ethics Committee approval of clinical studies

The duties of the Advanced Inflammatory Bowel Disease Fellow post will include: Research project(s) within Gastroenterology

The applicant's research time will be spent undertaking their own research studies in IBD, with the possibility of registering for and completing an MPhil at the University of Manchester.

During this time, the candidate will learn research methodology relating to the individual study, including study design, recruitment, databasing and analytical skills. They will be encouraged to present their research findings at national and international meetings and to publish manuscripts, in collaboration with the PIs and co-researchers, in high quality peer-reviewed journals.

It is envisaged that the successful candidate may also consider applying for charitable grant funding during the time of their project – this may take the form of a junior fellowship or project grant application.

Fifty percent of the successful applicant's time will be spent supporting clinical research activity in inflammatory bowel disease related clinical studies. The majority of these will be NIHR supported research network portfolio studies. The other 50% of time will be spent in specialist IBD clinics under the supervision of Professor J. K. Limdi, an endoscopy session, the IBD MDT and an inpatient session.

Success in recruitment of patients into these Clinical Research Network (CRN) adopted portfolio studies is translated into tangible credit for the PIs and research departments undertaking the studies, as well as the Trust.

The post holder will be responsible for conducting scheduled and unscheduled visits in line with protocol requirements, protocolled evaluations, study related treatment decisions, assessing patients against eligibility criteria, taking informed consent where appropriate, randomisation, administration of investigational medicinal product (IMP), patient monitoring, adverse event evaluation and reporting when appropriate, completion of requisite study documentation, and oversight for compliant study conduct.

The post holder will act in an advisory capacity to the research staff, will be active in devising and implementing recruitment strategies and will have involvement with the conduct of site level study feasibility assessments (pre-study visits) and site initiation visits.

The post holder will provide pharmacovigilance support to the R&I department for NCA sponsored studies. There will be extensive liaison with partner organisations and clinical research staff/representatives of the pharmaceutical industry.

Draft Work Programme				
Day	Time	Location	Work	No. of PAs
Monday	Core hours 9am-1PM	Fairfield General Hospital	Research and Innovation	0
Tuesday	Core hours	Fairfield General Hospital	Research and Innovation	0

Wednesday	Core hours	Fairfield General Hospital	Research and Innovation	0
Thursday	Core hours	Fairfield General Hospital	Research and Innovation	0
Friday	Core hours	Fairfield General Hospital	Research and Innovation	0
<b>PAs applicable to predictable and unpredictable work resulting from being on call</b>				0
<b>Total PAs</b>				0

This is an example job plan. SPA activities will be discussed on commencement in post. Review of duties will be carried out within first six months in post.

Monday  
AM- IBD Research & Trials Unit

PM- IBD Research & Trials Unit  
Tuesday

IBD Endoscopy

IBD clinic  
Wednesday

IBD Endoscopy

IP GI/IBD  
Thursday

IBD Clinic

IBD MDT/Advanced therapy clinic (alternate weeks)  
Friday

AM- IBD Research & Trials Unit (academic time)

PM- IBD Research & Trials Unit (academic time)

## PERSON SPECIFICATION

<b>Job Title:</b>	Advanced Inflammatory Bowel Disease (IBD) Fellow
<b>Grade:</b>	ST6 - £58,398 per annum

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified to MB ChB and</li> </ul>	<ul style="list-style-type: none"> <li>Qualified to MB ChB and</li> </ul>

	<p>MRCP level</p> <ul style="list-style-type: none"> <li>• Current Advance Life Support certificate</li> </ul>	<p>MRCP level</p> <p>Current Advance Life Support certificate</p>
<b>Professional Registration</b>	<ul style="list-style-type: none"> <li>• GMC Registration</li> </ul>	<ul style="list-style-type: none"> <li>• GMC Registration</li> </ul>
<b>Knowledge, Training &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Experience of practising in Gastroenterology at ST6 level (from Sept 2024) or above or equivalent non-training grade or international status</li> <li>• Basic understanding of research principles and scientific method in epidemiology</li> </ul> <p>A significant understanding of Gastrointestinal Science, good general medicine capability – ‘a safe pair of hands’</p>	<ul style="list-style-type: none"> <li>• Experience of practising in Gastroenterology at ST6 level (from Sept 2024) or above or equivalent non-training grade or international status</li> <li>• Basic understanding of research principles and scientific method in epidemiology</li> <li>• A significant understanding of Gastrointestinal Science, good general medicine capability – ‘a safe pair of hands’</li> </ul>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to assess and manage adult medical patients in the relevant speciality</li> <li>• Ability to record accurate and complete medical notes</li> <li>• <b>Ability to work both independently and as part of a multidisciplinary team</b></li> <li>• <b>Ability to form good relationships and communications with patients</b></li> <li>• <b>Ability to work both autonomously and as part of a team</b></li> <li>• <b>Evidence of personal initiative</b></li> </ul>	<ul style="list-style-type: none"> <li>• Ability to assess and manage adult medical patients in the relevant speciality</li> <li>• Ability to record accurate and complete medical notes</li> <li>• Ability to work both independently and as part of a multidisciplinary team</li> <li>• Ability to form good relationships and communications with patients</li> <li>• Ability to work both autonomously and as part of a team</li> <li>• Evidence of personal initiative</li> </ul>

	<ul style="list-style-type: none"> <li>• <b><i>Flexibility and a 'can do' attitude</i></b></li> <li>• <b><i>Be able to attend academic meetings in UK and abroad</i></b></li> <li>• <b><i>Possess good organisational skills</i></b></li> <li>• <b><i>Confident decision maker/ knows when to ask for advice</i></b></li> <li>• Punctuality and dependability</li> </ul>	<ul style="list-style-type: none"> <li>• Flexibility and a 'can do' attitude</li> <li>• Be able to attend academic meetings in UK and abroad</li> <li>• Possess good organisational skills</li> <li>• Confident decision maker/ knows when to ask for advice</li> </ul> <p>Punctuality and dependability</p>
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## Living our Values

All colleagues are expected to demonstrate the NCA Values and underpinning behaviours as daily habits in your work and daily role.

For more information, please visit: [\*\*ADD LINK\*\*](#)

Values	Behaviours (I will...)
<b>CARE</b>  We listen and treat each other with kindness.	Provide the highest standard of care, with compassion and kindness.
	Communicate clearly, actively listen and be person centred.
	Seek to understand and empathise.
	Collaborate to deliver services that are safe and give confidence in our care.
<b>APPRECIATE</b>  We value and respect each other's contribution.	Recognise and openly acknowledge how we all make a difference.
	Value and respect others and share in celebrating our successes.

	Treat people fairly, notice, champion and positively appreciate diversity.
	Provide constructive feedback to support growth and development.
<b>INSPIRE</b>  We speak up and find ways to be even better.	Have a voice and act with integrity and honesty.
	Make time to learn, share and find new ways of working.
	Be positive, be open to change and empower others.
	Work with my team and other teams to agree and deliver best outcomes.

## Appendix

The below details all the standard Trust requirements which must be incorporated within the role.

### Communications and Relationships

You will be required to work in partnership with colleagues of all disciplines, external links to the Trust and service users, to ensure the creation of a quality service.

You will be expected to commit to shared goals in the department by building effective teams and partnerships and valuing the roles and contributions of others.

### **Resource Management**

You will be required to ensure that services are delivered within agreed parameters. Any external duties that impinge on Programmed Activities you may wish to be included in your job plan must be agreed with the Clinical Manager at least one month in advance, where practicable. We have a standard six week notice period for the cancellation of clinical activities. Standard annual leave notification is in line with Trust policies and the leave year is from 1st April.

### **Teaching and Education**

Northern Care Alliance plays an important role in the education of medical students. The successful candidate will participate in undergraduate teaching. This can include assisting in problem-based tutorials; providing regular clinical skills teaching; acting as an educational supervisor to students during special study modules and research options projects; teaching in the clinical skills laboratories and offering other teaching according to the demands of the curriculum and the interests of the appointee.

There will also be a requirement to participate in postgraduate and multi-disciplinary teaching and provide wider supervision and guidance to trainees in the directorate.

### **Delivering Service**

You will be expected to take a lead role in ensuring delivery of a quality service. This will include the following:

- implementing and ensuring compliance Trust and national policies and procedures.
- reviewing and allocating resources appropriately
- reviewing and managing progress and improvement within the area.

The post holder will be required to ensure that services are delivered within agreed parameters.

The post holder will be expected to contribute to the ongoing improvement of the clinical service (and to the academic performance of the Trust).

### **Annual Leave and Cover Arrangement**

Annual leave is taken within the exigencies of the service and in accordance with the terms and conditions of service applicable to the post.

<b>Clinical Audit</b>
You will be expected to participate in clinical audit on a regular basis.
<b>Personal Development</b>
You are responsible for maintaining your own continuous professional development. You will be expected to work towards continuous professional improvement, in line with service needs and changes in medical practices. The Trust retains an obligation to assist professional development as far as possible, subject to service need.
<b>Contractual Commitment</b>
You will have continuing responsibility for the care of patients and for the proper functioning of the service and will undertake the administrative duties associated with the care of patients and the running of the clinical department. If you do not undertake your contractual obligations then this will be seen as a breach of contract, and as such action may be taken under Trust policies and procedures.
<b>Infection Prevention</b>
Employees will adhere to all Trust Infection Control policies and procedures which are relevant to the post and undertake any appropriate mandatory training. All colleagues will ensure that advice is sought from the infection control team as required and appropriate action is taken to minimise cross infection.
<b>Safeguarding</b>
The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. You will be expected to fulfil your mandatory safeguarding training at the level applicable to this role.
<b>Health and Safety</b>
Employees must act in accordance with the Health & Safety at Work Act 1974, and subsequent legislation, under which they must take reasonable care to avoid injury to themselves and to others who may be affected by their work activities. Employees are required to co-operate with the Trust in meeting statutory requirements. Employees must not intentionally or recklessly interfere with, or misuse anything that is provided in the interest of the health, safety and welfare of colleagues, patients, and the general public.
<b>Confidentiality and Data Protection</b>
Employees are required to uphold the confidentiality of all records held by the Trust, whether patient records or trust information. Unauthorised disclosure of any confidential information, or that covered by the Data Protection Act may result in disciplinary action.

## Equality and Diversity

All colleagues are required to understand the equality and diversity commitments and statutory obligations under the Equality Act 2010. You must act in ways that support Equality, Diversity, and Inclusion (EDI) and recognise the importance of people's rights in accordance with legislation, policies, frameworks, procedures, and good practice.

Colleagues must recognise and report any behaviour that undermines equality under Trust policy and further EDI activity by:

- eliminating discrimination, harassment and victimisation
- advancing equality of opportunity between people who share a protected characteristic and those who don't
- fostering good relations between people who share a relevant protected characteristic and those who don't
- understanding the impact of policies, services and practice on people with different protected characteristics

## Code of Conduct

Colleagues that have a national Code of Conduct are expected to adhere to that Code and failure to do so could result in disciplinary action being taken. Colleagues who do not have a regulatory body are expected to conduct themselves in a professional manner and in line with the Trust values and policies at all times.

## Leadership and Development

We believe our colleagues play a vital role in delivering excellence, and that everyone has the ability to demonstrate leadership and make a difference. As a member of our team, we expect you to live the NCA values Care, Appreciate and Inspire through your daily habits, to improve outcomes for patients, customers and service users across the system. In return we provide a range of development opportunities that help you to realise your potential and reach your professional best.

As you join us, you are required to attend our Corporate Induction, complete the Trust's mandatory training and participate in the NCA Accelerated Leader Development Programme if you are in a leadership or management role. Your annual My Time appraisal conversation helps to continually review your contribution and ongoing priorities through your Personal Development Plan, informed through a wide choice of development available to you.

## Flexibility

This job description is not intended to be exhaustive, and it is likely that duties may be altered from time to time, in discussion with the post holder. This job description is intended to provide a broad outline of the main responsibilities only. The post holder will

need to be flexible in developing the role with initial and on-going discussions with the designated manager.