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| **Job Title** | BSG Mentoring Lead  |
| **Reports to** | BSG Education Chair  |
| **Other Regular Relationships** | BSG Education Committee, BSG Workforce Lead, Education Committee Manager, BSG Mentoring Project Manager, BSG Membership |
| **Scope** | This is a two year appointment - note, a slightly shortened term as interviewing in October (Mentoring Lead role is from October 2025 to June 2027)Time commitment of approximately 0.5 PA per week |
| **Overall Purpose of the Job** | To lead and expand the BSG Mentoring Programme  |

 **KEY OBJECTIVES**

* The BSG Mentoring Lead is a member of the Education Committee and provides leadership for the successful development and implementation of the BSG Mentoring Programme and related membership support programmes.

**MAIN DUTIES, ROLES AND RESPONSIBILITIES**

* To further develop the current BSG Mentorship Programme, including benchmarking against other, similar programmes
* To work with the BSG Mentoring Project Manager and BSG office to ensure appropriate promotion and uptake of the programme
* To provide timely evaluation reports to the Education Committee and to BSG Council regarding the Mentorship and related programmes
* To run a Mentoring session at the BSG Annual Conference
* Oversee and maintain, with the BSG office a list of previous mentors and mentees, using the online mentoring platform.
* To develop the web based resources for advice and guidance in conjunction with the BSG web editor.
* To be a full member of the Education Committee.

*The British Society of Gastroenterology (BSG) believes that equity of opportunity is of fundamental importance for everyone involved in our organisation. We welcome and actively seek to recruit individuals to our activities regardless of race, religion, ethnic origin, disability, age, gender, sexual orientation or working pattern. We welcome applications from individuals who may wish to apply on a job share basis. The BSG aims to encourage diversity of membership in all committees, senior roles and staff.*

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| **Person Specification** | **Essential** | **Desirable** |
| **Clinical/Service Achievements/experience** | Consultant Gastroenterologist, Nurse or similar or Trainee - must have BSG membershipSignificant professional experience & a demonstrable commitment to gastroenterology / hepatologyEvidence of active participation or association with BSGRecent experience in clinical service delivery | Affiliation with relevant Royal College or regulatory body |
| **Established relationships** | An understanding of BSG Committees and Structures | Active in region / local health economy |
| **Personal Qualities**  | Evidence of mentoring or coaching experienceEvidence of Team working & relevant communication and organisational skillsTime, resilience & commitment to undertake the rolesCommitment to BSG values including fairness, equality and diversity | Formal mentoring or coaching qualifications |

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