

LEEDS TEACHING HOSPITAL NHS TRUST

JOB DESCRIPTION

JOB DETAILS

Job Title: Senior Advanced Fellow in Endoscopy

Specialty/Department: Gastroenterology

Location: SJUH (base hospital), LGI

INTRODUCTION

This fellowship offers a one year period of sub-specialised training in submucosal endoscopy (ESD+/- POEM).

INFORMATION ABOUT THE DEPARTMENT

The Leeds Gastroenterology Institute is based at St James's University Hospital. We also provide outpatient services at Leeds General Infirmary and Wharfedale General Hospital. We are a large yet cohesive department. We provide care for all aspects of gastrointestinal disease to a large local population and have 2 inpatient wards in the modern Bexley wing at St James's. The hospital provides a regional and supra-regional service for benign and malignant luminal diseases and the gastroenterology department has close working links with upper and lower GI surgery, GI physiology, radiology and oncology services. The post-holder will be training under the supervision of Dr Noor Mohammed.

We offer the expertise and enthusiasm to provide high quality endoscopy. We operate up to 8 endoscopy rooms across Leeds, the majority of which have recently been refurbished with state-of-the-art equipment. We provide a wide range of diagnostic and therapeutic procedures, including bowel cancer screening, EMR, ESD, POEM, FTR, Endoscopic suturing, ERCP, EUS, stenting, small and large bowel capsule, double balloon and spiral enteroscopy, Spyglass Digital and biliary manometry.

The Leeds Teaching Hospitals NHS Trust is one of the largest trusts in the UK. The Trust has a values-led strategy known as 'The Leeds Way' and is committed to high quality patient-centred care and academic and educational excellence.

Leeds is a vibrant city with stylish shopping arcades, a range of theatres, museums and sporting events, excellent transport links and within easy reach of the Yorkshire Dales which provide a base for lots of outdoor activities such as cycling and walking.

MEDICAL STAFF IN THE DEPARTMENT

There are 19 consultant gastroenterologists, 1 specialty doctor with an interest in nutrition, 2 senior fellowship posts in PB medicine and IBD, 2 research fellows, 2 endoscopy fellows, 2 junior fellows, 6 NTN HST and 10 FY1/CT level doctors.

The consultants operate a consultant of the week on-call system and look after inpatients in 2 week blocks.

Consultant gastroenterologists

Dr Chris Black

Dr Clare Donnellan (nutrition lead)

Dr Simon Everett (HPB medicine)

Professor Alex Ford (academic)

Dr David Gracie (clinical lead)

Dr John Hamlin

Dr Noor Mohammed (endoscopy lead)

Dr Matthew Huggett (HPB medicine)

Professor Mark Hull (academic)

Dr Jason Jennings (small bowel lead)

Dr Peter Mooney

Dr Aaron On (HPB medicine)

Dr Bharat Paranandi (HPB medicine)

Dr Helen Rafferty (training lead)

Dr Bjorn Rembacken (consultant endoscopist)

Dr Anita Sainsbury

Dr Christian Selinger (IBD lead)

Dr Ruchit Sood

Dr Venkat Subramanian (academic)

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

Candidates should hold a primary medical qualification, a membership of one of the UK Royal Colleges of Physicians and hold a CCT (or equivalent) in Gastroenterology and General (Internal) Medicine. Candidates must be independent (JAG accredited or equivalent) at diagnostic gastroscopy, flexible sigmoidoscopy, colonoscopy and therapeutic gastroscopy (haemostasis). It is anticipated that candidates will have had significant experience in EMR (in excess of 50 EMR of >2cms polyps) but prior experience in submucosal endoscopy is not necessarily required. However ex-vivo training is desired, although this can be arranged locally before starting human work.

Candidates must be eligible for registration with the General Medical Council and hold a certificate in Advanced Life Support from the UK Resuscitation Council, or an equivalent.

DUTIES OF THE POST

The post holder will contribute to 1 clinic (Complex luminal clinic) and 1 endoscopy list (service list- EMRs/pre-ESD work up) per week. The remaining sessions will include at least 4 dedicated submucosal endoscopy lists a week, and a research session. Attendance at the complex polyp MDT, regional UGI cancer MDTs and time to undertake research work is expected. Training can be tailored to the candidate's career plans and experience i.e. training in ESD only or both ESD and POEM. The fellow will participate in vetting and assessing patients referred for ESD/POEM and other advanced endoscopic procedures (to include ward reviews before and after procedures). In addition, there will be a requirement to provide inpatient ward cover for G(I)M. These duties will involve daily morning ward round duties for 7 consecutive days in a 1:7 rotational basis. During these weeks, afternoons will remain free for subspecialty training. There will be no additional out of hours on call commitment, and these duties will attract an uplift in salary to equivalent consultant rates of pay.

The post is offered for a fixed term of one year and extendable to two providing satisfactory progress in first year. The post supervisor will assess achievement of the following objectives mid-way and at the end of the post:

Learning outcomes at the end of the fellowship

1. Competent and fully independent in assessment of polyps for ESD.
2. Competent in interpreting UGI physiology
3. Competent and independent in all aspects of basic steps in ESD
4. Competent in resecting rectal and gastric lesions ~2cms by 6th month
5. Competent in resecting lesions ~2cms in right colon/Oesophagus and lesion >2cms in left colon by 12th month
6. Competent in all complexities of ESDs in upper and lower GI tract
7. Competence in techniques of closing mucosal flap with TTS/OTS clips and endoscopic suturing
8. Experience of working as a Consultant in G(I)M.

TEACHING AND RESEARCH/STUDY AND TRAINING

We have a weekly programme of departmental CPD activity. This includes histopathology and clinical governance meetings, journal article and clinical topic presentations. There are opportunities to develop teaching skills in ward based or more formal settings, including simulation training. Leeds also runs a yearly Large/complex polyp development meeting and there are plans to expand the number of courses offered; involvement in the delivery of these courses will be encouraged. An annual appraisal (in accordance with GMC requirements) will be arranged, along with use of the Trust's appraisal toolkit.

THE LEEDS WAY VALUES

Our values are part of what make us different from other trusts, so we see this as a strength, as well as a responsibility. They have been developed by our staff and set out what they see as important to how we work. Our five values are:

Patient-centred

Collaborative

Fair

Accountable

Empowered

All our actions and endeavours will be guided and evaluated through these values

Additionally, the following are core values which relate specifically to this post:

The beliefs and attitudes that underpin effective performance within the job role. Emphasis should be on the requirements of the role not the individual when completing this section. Examples might include: quality focus, mistakes are used as a continual learning experience, honesty, integrity etc.

Leeds Teaching Hospitals NHS Trust is part of the West Yorkshire Association of Acute Trusts (WYAAT), a collaborative of the NHS hospital trusts from across West Yorkshire and Harrogate working together to provide the best possible care for our patients.

By bringing together the wide range of skills and expertise across West Yorkshire and Harrogate we are working differently, innovating and driving forward change to deliver the highest quality care. By working for Leeds Teaching Hospitals NHS Trust this is your opportunity to be a part of that change.

WYAAT is the acute sector arm of the West Yorkshire and Harrogate Health and Care Partnership, one of the largest integrated care systems in the country. The Partnership's ambition is for everyone to have the best possible health and wellbeing, and the work of WYAAT, and each individual trust, supports that ambition.

CONDITIONS OF SERVICE

This post is covered by the Hospital Medical and Dental Staff (England and Wales) Terms and Conditions of Service. These documents are available on the Medical Staffing Intranet site.

The post holder is required to be fully registered with the General Medical Council (GMC) and hold a licence to practice.

Standards of Conduct and Behaviour

You are required to work to the standards set out by the General Medical Council in Good Medical Practice. This includes protecting patients when you believe that a doctor's or other colleague's conduct, performance or health is a threat to them. If, after establishing the facts, it is necessary, you must follow the Trust's procedures in this matter and inform your Clinical Director or Medical Director in the first instance.

Your general conduct at work should comply with the standards set out in the Trust's document on Appraisal, in particular the section on Core Behaviours.

Leave Arrangements

All leave should be applied for in accordance with the Trust's Leave Policy, normally giving eight weeks' notice of any leave, other than in exceptional circumstances.

Training

During the course of your employment, you agree to undergo whatever training the Trust deems necessary. This may include, but is not limited to, induction training, professional development and safe working practices. Funding of such training will be in accordance with the Trust's Staff Development Policy.

Health & Safety

The Trust has a responsibility to provide a safe working environment for all staff. As an employee/supervisor/manager you are responsible for your own safety and that of others. This will require you to comply with the Trust arrangements for Health & Safety and Risk Management. As a supervisor/manager, you will be responsible for ensuring your team work in a safe manner and are competent to do so.

Equality & Diversity

The jobholder must comply with all policies and procedures designed to ensure equality of employment and that services are delivered in ways that meet the individual needs of patients and their families. No person whether they are staff, patient or visitor should receive less favourable treatment because of their gender, ethnic origin, age, disability, sexual orientation, religion etc.

The Trust's Equality and Diversity Policy ensures that barriers to employment for disadvantaged groups are identified and removed, and that no person is treated less favourably on the grounds of their race, ethnic group, religion, impairment, age, gender, sexual orientation or mental health status. Reasonable adjustments will be made for disabled applicants and post holders where required.

Smoking Policy

The Leeds Teaching Hospitals NHS Trust recognises the serious hazards to health caused by smoking and has adopted a strict no smoking policy. Under the terms of our No Smoking Policy, staff, visitors and patients will not be permitted to smoke at any time or in any part of Trust property, whether inside or outside the hospital buildings.

Rehabilitation of Offenders Act & DBS Disclosure

This position involves access to patients during the normal course of duties and is therefore subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975. As such you must reveal any information which you may have concerning convictions which would otherwise be considered as 'spent'.

An offer of appointment to this post would be subject to the express condition that the Leeds Teaching Hospitals Trust receives a satisfactory Disclosure and Barring Service (DBS, formerly CRB) Disclosure which will check the existence and the content of any criminal record received.

The Trust has the right to withdraw an offer or employment if not satisfied of a candidate's suitability for this position by reason of criminal record or antecedents, especially in cases where no declaration of criminal proceedings has been made on a candidate's application form or DBS Form. The Trust reserves the right to determine this issue at its sole discretion. If you are successful in being short listed for this position you will be asked to complete a criminal disclosure form to be handed to a representative at interview. Furthermore, if appointed to this post you will be asked to complete a 'DBS Disclosure Application Form' which will be submitted to the DBS.

Leeds Teaching Hospitals NHS Trust has a Policy Statement on the Recruitment of Ex-offenders which is available on request.

Infection Control

The jobholder must comply at all times with the Leeds Teaching Hospitals NHS Trust Infection Control policies, in particular by practising Universal Infection Control Precautions. Hand hygiene must be performed before and after contact with patients and their environment.

Patient and Public Involvement

The Trust has a statutory duty to involve patients and public in evaluating and planning services. All staff have a responsibility to listen to the views of patients and to contribute to service improvements based on patient feedback.

Respect for Patient Confidentiality

The jobholder should respect patient confidentiality at all times and not divulge patient information unless sanctioned by the requirements of the role.