



Clinical fellow, JAG programme

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| Post title | Clinical fellow, JAG programme |
| Vacancy reference | CLI418 |
| Tenure | Two-year post with progression to year two on agreement based on performance in year one |
| Location | Applicants will need to be based within the UK and will be expected to work flexibly to meet the requirements of the role. Much of the post holder's work may be delivered from their own location remotely with occasional meetings in London and Liverpool |
| Working hours | Average commitment is the equivalent of four days per week |

Salary reimbursable to employing trust/organisation. Midpoint of Specialist Registrar grade or match current basic pay scale

RCP will also fund:

- travel and expenses as agreed with JAG office and as per accreditation unit expense policy.
- registration fee to attend relevant conferences as agreed with JAG office and leads (e.g. annual BSG conference), up to £1000 per year.
- costs relating to submitting posters, papers or abstracts

The anticipation is that the post-holder will apply for a higher degree. If the applicant does, the JAG will contribute to registration fees (up to £2000 per year).


The purpose of your role

JAG collects data from a number of sources. This role was established to analyse this data to develop a greater understanding of endoscopy in the UK and JAG's role and impact. The successful applicant will be responsible for:

- coordinating, analysing and publishing a variety of research projects. It is anticipated that this body of work would form the basis of a higher degree (e.g. MD).
- Contributing to JAG projects to support team to make data led decisions.

Job context

The Royal College of Physicians is a rewarding and friendly place to work with an incredible history, dating back to our foundation in 1518. We are a professional membership body for physicians – doctors who work in hospitals – with over 40,000 members in the UK and



around the world working to improve patient care and reduce illness. Our activities focus on educating, improving and influencing for better health and care.

We work from two main sites – The Spine, a new state-of-the-art building at the heart of the Knowledge Centre in Liverpool, and an iconic Grade I-listed building overlooking beautiful Regent’s Park in central London.

We champion an inclusive culture and welcome applications from all sections of society. We value taking care, learning and being collaborative. These values underpin everything we do.

Join us to help achieve our vision of a world in which everyone has the best possible health and healthcare.

The Care Quality Improvement Department of the RCP manages a wide variety of programmes that focus on healthcare improvement and patient safety, and directly aligns to the RCP’s strategic intent to improve care for patients.

The accreditation unit comprises of a number of programmes, their aim is to improve the quality, safety and outcomes of healthcare, the patient experience and service delivery.

JAG is principally a quality improvement and service accreditation programme for gastrointestinal endoscopy. We support and assess endoscopy units to meet and maintain the JAG standards, offering patients and commissioners a badge of quality.

The clinical fellow will play a key role in delivering research and providing input to inform ongoing JAG projects.

Who you will work with


You will work closely with:

- JAG accreditation programme manager and JAG training and data programme manager
- JAG leads including the JAG chair, JAG Accreditation clinical lead, JAG Training clinical lead, NED chair and JAG research lead
- Other JAG leads, groups and stakeholders as appropriate

What you’re responsible for

The specific workstreams are to be decided and will be agreed with the applicant depending on interests and JAG requirements; but will include:

1. Produce abstracts, posters and papers using JAG data
2. Develop and contribute to projects as agreed with JAG office and clinical groups (e.g. JAG accreditation, JAG training) and JAG research group as is appropriate. For example:
 - a. Development of prospective research studies aligned to JAG strategy
 - b. Analysis and reporting on JAG accreditation and global rating scale (GRS) data

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- c. Analysis and reporting of JETS and related training data
 - d. Analysis and reporting of National Endoscopy Database (NED) data
 3. Attend and contribute to JAG committees, working groups and meetings, mainly remotely with some face to face meetings throughout the year.:
 4. Report progress and feedback to the JAG office
 5. Report directly to appropriate clinical lead (based on project)
 6. Maintain content on the [JAG website](#) to show work completed and ongoing projects

Much of the post holder's work may be delivered from their own location remotely, with meetings taking place mainly in London or Liverpool.

General

- To adhere to and comply with the provisions of the RCP's health and safety policy
- To adhere to and comply with all RCP data protection and security policies and procedures
- To undertake all duties and responsibilities in compliance with the rules and regulations encompassing equal opportunities
- To undertake any other duties as may be reasonably expected, and which are commensurate with the level of the post.

Your experience includes

Essential

Qualifications


- MBBS or equivalent medical qualification

Experience and skills

- Training in endoscopy or plans to train in endoscopy
- Understanding of statistical methodology, ideally an understanding of database analyses
- Understanding the methodological requirements for healthcare quality improvement

Personal attributes

- Possess excellent attention to detail
- Demonstrates clarity in written/spoken communication
- Has effective presentation skills
- Has some experience in writing abstracts/papers
- Proven ability to work autonomously
- Acts in a manner consistent with the values and priorities of their organisation and profession
- Demonstrates awareness of political, social, technical, economic, organisational and professional environment whilst also anticipating and preparing for the future by scanning for ideas, best practice and emerging trends.
- Ability to build effective relationships with a range of internal and external stakeholders

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- Ability to collect data and information, analyse against evidence-based criteria to challenge existing practices and processes: to influence others to use knowledge and evidence to evaluate and achieve best practice
 - Ability to work with a high degree of flexibility with regular meetings held in London.
 - Willingness to travel (in UK) with possible periodic overnight stays



Our values

We are committed to **taking care, learning, and being collaborative**. These values drive the way we behave, how we interact with each other, and how we work together to achieve our vision and improve patient care.

We value taking care

This means we behave respectfully towards people, whatever their role, position, gender or background. It means we act as representatives of the RCP and take decisions in the interests of the organisation as a whole.

We value learning

This means we continuously improve through active learning and honest reflection, so that we grow personally and as an organisation, while striving for excellence. We support learning and development opportunities.

We value being collaborative

This means we work together towards the RCP's vision in a collaborative and professional way, understanding that individuals bring different strengths and approaches to our work. We value diversity and each other's contributions.

The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.

The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.

As an employee/volunteer/temporary contractor you are expected to comply with all RCP data protection and security policies and procedures.