

# SEXUAL HARASSMENT

Am I part of the problem?  
How can I be part of the solution?



## INAPPROPRIATE BANTER

Banter affects everyone in the room. **Never engage in banter on sexual topics or physical appearance** - even if you think the joke is funny, it's highly likely others do not.



## UNWANTED COMMENTS

Comments about someone's physical appearance, sexual innuendo or uninvited verbal or physical advances are unprofessional and a form of sexual harassment. **If in doubt, don't say it.**



## SPEAK UP

As a leader in your workplace, you have the power to challenge sexually inappropriate behaviours. Lead by example and call it out, however small. **Do the right thing - protect your colleagues and report sexual harassment.**



## ABUSING YOUR POSITION

Are you a supervisor? Recognise the power you have over your colleagues - they may not feel able to challenge your behaviour. **The onus is on you to reflect on your behaviour and be the best role model.**



## PHYSICAL TOUCH

Physical touch is rarely necessary in a professional setting - always ask consent before moving into someone's personal space or making any physical contact. **Never touch a colleague in a sexual manner.**